

Hourly rates for personnel in Germany

Status: 19 February 2024

Service technician	EUR	Note
Flat rate for customers		
Daily flat rate	1290,00 Per day	including travel, two hours of overtime, one overnight stay and one allowance
Departure flat rate within Germany	295,00	
Overnight flat rate	78,00 Per day	
Accounting on an hourly base for customers		
Hourly rate on weekdays (7.00 a.m. to 7.00 p.m.)	89,00 Per hour	Based on 8h per day
Overtime rate, from the eighth (8) driving and working hour	122,00 Per hour	max. 2h overtime per day
Working hours on Saturday (8.00 a.m. to 4.00 p.m.)	133,50 Per hour	Based on 8h per day
Working hours on Sundays (9.00 a.m. to 3.00 p.m.)	178,00 Per hour	Based on 8h per day
Accounting for travel time		
Driving hours on weekdays (7.00 a.m. to 7.00 p.m.)	72,00 Per hour	
Driving time hours on Saturdays (8.00 a.m. to 4.00 p.m.)	108,00 Per hour	
Driving time hours on weekdays (9.00 a.m. to 3.00 p.m.)	144,00 Per hour	
Mileage allowance for customer service vehicle	0,90 Pro km	
Allowance for one technician	55,00 Per day	
Application, automation and software technician	EUR	Bemerkung
Flat rate for customers		
Daily flat rate	1620,00 Per day	including travel, two hours of overtime, one overnight stay and one allowance
Departure flat rate within Germany	315,00	
Overnight flat rate	78,00 Per day	
Accounting on an hourly base for customers		
Hourly rate on weekdays (7.00 a.m. to 7.00 p.m.)	125,00 Per hour	Based on 8h per day
Overtime rate, from the eighth (8) driving and working hour	158,00 Per hour	max. 2h overtime per day
Working hours on Saturday (8.00 a.m. to 4.00 p.m.)	187,50 Per hour	Based on 8h per day
Working hours on Sundays (9.00 a.m. to 3.00 p.m.)	250,00 Per hour	Based on 8h per day
Accounting for travel time		
Driving hours on weekdays (7.00 a.m. to 7.00 p.m.)	87,00 Per hour	
Driving time hours on Saturdays (8.00 a.m. to 4.00 p.m.)	130,50 Per hour	
Driving time hours on weekdays (9.00 a.m. to 3.00 p.m.)	174,00 Per hour	
Mileage allowance for customer service vehicle	0,90 Pro km	
Allowance for one technician	65,00 Per day	

Project manager	EUR	Bemerkung
Flat rate for customers		
Daily flat rate	1660,00 Per day	including travel, two hours of overtime, one overnight stay and one allowance
Departure flat rate within Germany	335,00	
Overnight flat rate	89,00 Per day	
Accounting on an hourly base for customers		
Hourly rate on weekdays (7.00 a.m. to 7.00 p.m.)	125,00 Per hour	Based on 8h per day
Overtime rate, from the eighth (8) driving and working hour	158,00 Per hour	max. 2h overtime per day
Working hours on Saturday (8.00 a.m. to 4.00 p.m.)	187,50 Per hour	Based on 8h per day
Working hours on Sundays (9.00 a.m. to 3.00 p.m.)	250,00 Per hour	Based on 8h per day
Accounting for travel time		
Driving hours on weekdays (7.00 a.m. to 7.00 p.m.)	87,00 Per hour	
Driving time hours on Saturdays (8.00 a.m. to 4.00 p.m.)	130,50 Per hour	
Driving time hours on weekdays (9.00 a.m. to 3.00 p.m.)	174,00 Per hour	
Mileage allowance for customer service vehicle	0,90 Pro km	
Allowance for one technician	65,00 Per day	

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