## Hourly rates for personnel in Germany

Status: 19 February 2024

Service technician	EUR	Note	
Flat rate for customers			
Daily flat rate	1290,00 Per day	including travel, two hours of overtime, one overnight stay	
Departure flat rate within Germany	295,00		
Overnight flat rate	78,00 Per day	and one allowance	
Accounting on an hourly base for customers			
Hourly rate on weekdays ( 7.00 a.m. to 7.00 p.m. )	89,00 Per hour	Based on 8h per day	
Overtime rate, from the eighth (8) driving and working hour	122,00 Per hour	max. 2h overtime per day	
Working hours on Saturday ( 8.00 a.m. to 4.00 p.m. )	133,50 Per hour	Based on 8h per day	
Working hours on Sundays (9.00 a.m. to 3.00 p.m.)	178,00 Per hour	Based on 8h per day	
Accounting for travel time			
Driving hours on weekdays (7.00 a.m. to 7.00 p.m.)	72,00 Per hour		
Driving time hours on Saturdays (8.00 a.m. to 4.00 p.m.)	108,00 Per hour		
Driving time hours on weekdays (9.00 a.m. to 3.00 p.m.)	144,00 Per hour		
Mileage allowance for customer service vehicle	0,90 Pro km		
Allowance for one technician	55,00 Per day		
Application, automation and software technician	EUR	Bemerkung	
Application, automation and software technician Flat rate for customers	EUR	Bemerkung	
	EUR 1620,00 Per day		
Flat rate for customers		including travel, two hours of overtime, one overnight stay	
Flat rate for customers Daily flat rate	1620,00 Per day	including travel, two hours of	
Flat rate for customers Daily flat rate Departure flat rate within Germany	1620,00 Per day 315,00	including travel, two hours of overtime, one overnight stay	
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Flat rate for customersDaily flat rateDeparture flat rate within GermanyOvernight flat rateAccounting on an hourly base for customers	1620,00 Per day 315,00 78,00 Per day 125,00 Per hour	including travel, two hours of overtime, one overnight stay and one allowance	
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Project manager	EUR	Bemerkung	
Flat rate for customers			
Daily flat rate	1660,00 Per day	including travel, two hours of overtime, one overnight stay	
Departure flat rate within Germany	335,00		
Overnight flat rate	89,00 Per day	and one allowance	
Accounting on an hourly base for customers			
Hourly rate on weekdays ( 7.00 a.m. to 7.00 p.m. )	125,00 Per hour	Based on 8h per day	
Overtime rate, from the eighth (8) driving and working hour	158,00 Per hour	max. 2h overtime per day	
Working hours on Saturday ( 8.00 a.m. to 4.00 p.m. )	187,50 Per hour	Based on 8h per day	
Working hours on Sundays ( 9.00 a.m. to 3.00 p.m. )	250,00 Per hour	Based on 8h per day	
Accounting for travel time			
Driving hours on weekdays (7.00 a.m. to 7.00 p.m.)	87,00 Per hour		
Driving time hours on Saturdays (8.00 a.m. to 4.00 p.m.)	130,50 Per hour		
Driving time hours on weekdays (9.00 a.m. to 3.00 p.m.)	174,00 Per hour		
Mileage allowance for customer service vehicle	0,90 Pro km		
Allowance for one technician	65,00 Per day		

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